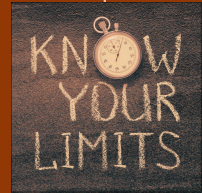


THE PREGNANT WORKERS FAIRNESS ACT

What Is It?

The Pregnant Workers Fairness Act (PWFA) is a federal law that requires covered employers to provide “reasonable accommodations” to a qualified worker’s known limitations related to pregnancy, childbirth, or related medical conditions. The law protects pregnant workers when they need accommodations.



What Did We Do?

This law was passed! March for Moms worked closely with our partner organizations to help this bill become law. However, a federal court in Texas blocked the U.S. Equal Employment Opportunity Commission (EEOC), from accepting PWFA complaints. This ruling has limited access to accommodations previously awarded to pregnant people in Texas.

What Can You Do?

After laws are passed, they still need to be upheld and/or funded. In this case, expressing your appreciation and asking your legislator to continue support of pregnant workers is key. It is important you contact your federal and state legislators to show continued support. If you are in the state of Texas, this is especially important.



Want To Know More?

March for Moms is committed to continuously providing up to date information on policies that impact families and birthing people. Click the [link](#) to access additional information about this act from material compiled by the Equal Employment Opportunity Commission and follow us to stay up to date and continue to drive change.

